



**Request for City Council Committee Action  
From the Finance Department**

Date: May 6, 2002  
To: Ways and Means Committee  
Referral to: None

**Subject: Worker's Compensation Settlement for Tim Yang**

**Recommendation:**

Proper City Official be authorized to enter into a full final and complete settlement of a Workers' Compensation claim with Tim Yang for \$120,000. Payment is to be made from Fund 6900, Agency 145, Org1451 and Reporting Category: 8500.

**Previous Directives: None**

Prepared or Submitted by: Nancy Ross, Worker's Compensation Claims Coordinator,  
673-2469

Approved by: Patrick Born, City Finance Officer \_\_\_\_\_

John Moir, City Coordinator \_\_\_\_\_

Presenters in Committee: Ellen Velasco-Thompson, Risk Management Director, Robert Knight, Risk Manager

**Financial Impact** (Check those that apply)

☒ No financial impact - or - Action is within current department budget.  
(If checked, go directly to Background/Supporting Information)

- ☐ Action requires an appropriation increase to the Capital Budget
- ☐ Action requires an appropriation increase to the Operating Budget
- ☐ Action provides increased revenue for appropriation increase
- ☐ Action requires use of contingency or reserves
- ☐ Other financial impact (Explain):

☐ Request provided to the Budget Office when provided to the Committee Coordinator

**Community Impact** (use any categories that apply)

- ☐ Neighborhood Notification
- ☐ City Goals
- ☐ Comprehensive Plan
- ☐ Zoning Code
- ☐ Other

☒ Not applicable

**Background/Supporting Information Attached:**

Tim Yang was an employee in the Inspections Department who in the course of employment was struck by a vehicle causing significant injuries. The appropriate worker's compensation benefits have been paid to since his injury on 12/11/1996. Mr. Yang participated in the City's Return to Work Program. However, because of his physical restrictions and limited transferable skills, the City was unable to find a permanent placement with the City. Mr. Yang's employment with the City was terminated and he continued to pursue finding employment. A Qualified Rehabilitation Consultant was assigned to aid Mr. Yang in pursuit of outside employment; however, he was unsuccessful in his efforts to find employment. Because of his work injuries, Mr. Yang's physical condition has deteriorated to the point that he has become permanently and totally disabled.

Mr. Yang would be entitled to a worker's compensation benefits for at least another 9 years as a result of his disability status. The proposed settlement represents a negotiated resolution that will close out all claims against the City and also resolves issues on a third party settlement with the driver of the vehicle that struck Mr. Yang. The proposed settlement has been reviewed and approved by the City Attorney's Office.